



Contract Academic Staff (CAS) Position at the rank of Assistant Professor (professional)

Position in Faculty of Arts, School of Social Work

Position Description:

The McGill University School of Social Work invites applications for a full-time ranked CAS Assistant Professor (Professional) position with an expected start date as early as June 1st 2022 or until the Selection Committee finds suitable candidate. The successful candidate will have extensive social work practice experience with families and children, and will have the opportunity to teach within the School's undergraduate and graduate programs as well as taking an active role in teaching and advising within the MScA in Couple and Family Therapy (CFT). The School is actively seeking applications from racialized persons/visible minorities, Indigenous persons, persons with disabilities, ethnic minorities, persons of minority sexual orientation or gender identity who reflect the communities we serve.

The School of Social Work includes BSW and MSW programs accredited by the Canadian Association for Social Work Education (CASWE) giving direct access to membership in the Ordre des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec (OTSTCFQ). The School's MScA program prepares graduate students for licensure in both Psychotherapy and Couple and Family Therapy. In line with the School's Equity, Diversity, Decolonization and Indigenization Initiative, the MScA programme is undertaking an exhaustive review of curricula and the pedagogical approaches underlying the didactic training and clinical supervision of our students. The successful candidate will bring expertise in working with children and families within an anti-oppressive approach to clinical CFT practice.

This appointment forms part of the academic renewal of the School of Social Work which includes ten new faculty appointments over the past seven years, including two Canada Research Chairs; the development of Canada's first Masters in Couple and Family Therapy within a School of Social Work; an expanded doctoral program; a generalist BSW curriculum; and an MSW offering three specialist streams (children and families, health and social care, and international and community development). The School is the home of the Centre for Research on Children and Families (CRCF), the CREGES-McGill Social Gerontology Centre, International Community Action Network, and Global Child McGill. For further information on the School of Social Work and McGill University, please visit our website at: <http://www.mcgill.ca/socialwork>.

Home to McGill, Montreal is a great cosmopolitan city, which attracts people from around the world who are drawn by its charm, its cultural diversity, and European ambience. McGill is a world-class university, consistently recognised by McLean's magazine as the top university in Canada, and ranked amongst the top 30 universities in the world by the QS World University rankings.

Job Duties:

Primary academic duties consist of 40% teaching (4 courses per academic year), 40% service and 20% research. The 40% service component will include, but is not limited to, a significant contribution to the professional aspects of the School's various programs, as well as student advising, curriculum coordination and program development. The 20% research component is an expectation for

participation in community-based research or research projects with colleagues at the School of Social Work.

The general terms of employment for Contract Academic Staff at McGill University are described in the Regulations Relating to the Employment of Contract Academic Staff:

https://www.mcgill.ca/secretariat/files/secretariat/regulations_relating_to_the_employment_of_contract_academic_staff.pdf

Qualifications and Education Requirements:

Candidates should have a Ph.D. in social work or related field and at least five years of social work or couple and family therapy practice and supervision experience. Candidates with an MSW and over 8 years of clinical practice and leadership experience will also be considered. Eligibility for licensure with the OTSTCFQ or OPQ as a CFT is a prerequisite for hiring. Fluency in French is a major asset.

Faculty/Department/Unit:

Arts/School of Social Work

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Assistant Professor

Job Status: Full-time

Length of Appointment:

The initial appointment for this ranked CAS position will be for three years, starting June 1st 2022. The appointment may be renewed, subject to a performance review in the final year. In accordance with the *Regulations Relating to the Employment of Contract Academic Staff*, ranked academic staff who have been continuously employed in the same Faculty for six (6) years shall be appointed for an Indefinite Term.

Salary: Salary will be commensurate with qualifications and experience.

Posting Period: Please submit your application within 30 days of the publication of this advertisement.

Contact person:

Nico Trocmé, MSW, PhD, TS

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Required Documents:

- Cover letter and curriculum vitae
- Statement of research and teaching
- A statement describing contributions made or planned in relation to advancing equity, diversity and inclusion (1-page maximum)
- Names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

Commitment to Equity and Diversity

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

18-January-2022 (publication Date)