

OB POSTING

POSTING #: 2019-07

CLINICAL LEAD, FAMILY RECONNECT (FULL-TIME, PERMANENT)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services, and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, great support, and access to the resources to reach their full potential.

Eva's Initiatives is an innovative organization that works locally and nationally to prevent, reduce and end youth homelessness. Eva's Initiatives operates three specialized shelter facilities, Eva's Place, Eva's Satellite and Eva's Phoenix. Eva's Place is a 50-bed emergency shelter for homeless youth aged 16-24. It also provides supports for youth who need to return home or transition to housing in the community.

The Clinical Lead, Family Reconnect is a professional in the field of Clinical Psychology and family counseling, with a minimum of 7 years of clinical experience including at least 5 years of management experience. They possess a thorough understanding of the principles of counseling and have proven leadership experience developing and implementing counseling programs. Think this might be you? Keep reading!

Eva's is looking for a Clinical program leader to help shape the future of the Family Reconnect program and organizational case management practices. This position is an exciting opportunity to join our team at a critical point of growth for the Family Reconnect program; as we look to grow and enhance our current program, the Clinical Lead will focus on developing solutions that challenge deeply entrenched barriers for vulnerable racialized and LGTBQ2S communities. The successful candidate will be leading this initiative, engaging with community leaders and young people to develop a program that will help to end youth homelessness.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

THE FAMILY RECONNECT PROGRAM

At Eva's we are aware that the best solution to youth homelessness is preventing youth from becoming homeless in the first place. The Family Reconnect program is a cornerstone in Eva's prevention programs. With a family-centered approach, our goal is to help families resolve complex relationship issues, develop positive relationships, increase communication, and, where possible, divert youth from the shelter system. We are currently enhancing the Family Reconnect Program aiming to have Family Reconnect counselling available to every young person at Eva's to help them return home or help them gain family-like and community connections. We recognize that

parents/guardians need opportunities to understand what their youth are going through, especially when it pertains to mental health and substance use. The Family Reconnect program will be enhancing partnerships with relevant community services and organizations to ensure that parents, guardians, and families get the support they need for these difficult issues.

RESPONSIBILITIES

- Provide leadership and clinical supervision to the Family Reconnect counseling team; managing human resources, including recruitment and performance management; and providing oversight in team planning, development, implementation, and evaluation.
- Oversee the design clinical systems that test new, creative ideas and develop leading edge clinical practices and approaches to transform existing relationships, services, roles and outcomes for vulnerable populations.
- Act as organizational lead for case management and clinical programs.
- Provide direction and strategic leadership in the expansion of the Family Reconnect integration across Eva's Initiatives sites.
- Measure and assess the impact of the innovative and experimental approaches.
- Build strong relationships and partnerships with youth, community partners from racialized and the LGBTQ2S communities and other key collaborators, in order to facilitate best outcomes for vulnerable youth and families.
- Lead others through ambiguity, inspire high-performing team, collaborate with internal and external partners, and navigate community dynamics and engage partners.

QUALIFICATIONS

- A Masters or Doctorate in Clinical or Counselling Psychology or related discipline, registration with the College of Psychologists of Ontario, or other closely related discipline is required.
- Minimum 5 years' experience managing and providing clinical supervision to a professional counseling team (in a unionized setting would be an asset)
- 7 years of clinical and youth and family counseling experience.
- Proven ability to empower a team to grow and develop to their full potential, fostering a culture of diversity, inclusion, equity, accessibility and excellence.
- Experience in designing, implementing and evaluating clinical community based solutions and counselling practices, including design thinking, and equity strategies.
- Experience leading program and policy analysis, development and implementation.
- Understanding of issues related to youth homelessness and the barriers they face
- Extensive knowledge and experience with the systemic issues impacting youth and families from diverse backgrounds.
- Clinical skills in models that support competency-based, goal-focused practice with youth and families.
- Knowledge and experience in community based programs addressing the social determinants of health.
- Thorough knowledge of community resources, supports and interventions available for youth and families.
- Well-developed administrative and organizational skills including human resources, finance and budgeting, as well as computer skills.
- Experience working from an anti-oppression and trauma informed framework

- Experience with development activities, such as, submission of funding proposals and completing reports for funders.

APPLY

Submit a cover letter and resume in one PDF document to careers@evas.ca. Be sure to indicate 2019-07 Clinical Lead in the title. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.