



Giving
Hope
Today

The Salvation Army - Women's Counselling Centre **2460 The Collegeway, Mississauga, ON L5L 1V3**

Title: Psychotherapist
Position Type: Permanent Full-Time
Hours of Work: 35 hours/week
Salary: \$52,780.00 yearly
Posting Expiry Date: 21 September 2022

The Women's Counselling Centre is seeking a psychotherapist who will provide services split between three sites with women who are survivors of abuse and of gender-based violence: The Honeychurch Family Life Resource Centre is a short-term emergency shelter for women and children escaping family violence; The Women's Counselling Centre is a community-based centre that provides affordable and accessible psychotherapy and transitional housing and support services to survivors of abuse and of gender-based violence; and Armagh House is a second-stage shelter for women and children escaping family violence. Within a Christian and holistic framework, we provide safety, support, education and advocacy in a non-judgmental, culturally sensitive atmosphere. We empower women to live violence-free.

APPLICATIONS ACCEPTED BY:

Email: er@tsapeel.ca (please send applications here)

MISSION, VISION and VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Vision Statement

We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.

Core Values

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

TERMS AND CONDITIONS:

The successful candidate will be responsible for the following:

Position Purpose Summary:

Reporting to the Ministry Unit Director, the Psychotherapist is a professionally qualified clinician whose main purpose is the assessment and treatment of clients experiencing the effects of abuse and/or Trauma and Stress-Related Disorders. The Psychotherapist may also work with clients who are experiencing mood, anxiety and personality disorders and occasionally more serious mental health diagnoses. Working actively with their clients, they recommend psychotherapeutic goals and facilitate relevant treatment plans to address client needs. This work serves the Mission of the Army to meet human needs and be a transforming influence in the community, expressed in spiritual ministry and social services that serve the vulnerable and under-served.

Assessment

- Complete telephone intake screening with potential clients to assess eligibility and suitability for treatment.
- Complete detailed intake assessments with new clients, using standard bio-psycho-social-spiritual assessment practices.
- Assess clients for disorders of thought, cognition, mood, emotional regulation, perception or memory that may seriously impair the individual's judgment, insight, behavior, communication, or social functioning.
- Assess clients for issues pertaining to their family of origin history and/or history of abuse for determinants affecting the client's current situations.
- Assess client suitability for participation in psychotherapy groups when scheduled

Advocacy and Referrals

- Provide referrals to the Transitional Housing and Support and/or Legal Support Worker who will provide legal information and support for clients and accompany them to navigate court and legal appointments.
- Provide information and assistance with clients' practical needs, including advocating for clients with Agencies, Services, Lawyers, Shelters and Housing providers.
- Provide referrals to the workshop program when applicable to meet client needs.

Counselling and Psychotherapeutic Treatment

- Provide short-term psychotherapy, support and information for clients consistent with the Individual Program Plan.
- Arrange for the spiritual care and pastoral counseling of clients and staff, while ensuring and respecting the freedom of choice and privacy of individuals to select and/or request spiritual support. Provide basic spiritual care assessment and counseling to clients as requested or refer clients to the Director/Chaplain for this service as applicable.
- Establish appropriate therapeutic treatment goals with the client to direct the treatment plan
- Develop an Individual Treatment Plan and Program Plan for each client, determining which specific therapeutic modalities to use with each client.
- Provide psychotherapy with each client using standard therapeutic modalities in the context of the therapeutic relationship.
- Regularly review with each client the progress toward meeting the treatment goals, ensuring the psychotherapy provided is assisting clients in moving toward completion of their goals.
- Conduct discharge planning with each client when they are preparing for discharge from FLRC programs.

Record Keeping and Administration

- Update client file progress notes after each session and contact ensuring that client files are completely up to date by the end of each week.
- Complete a discharge summary for each client.
- Maintain all appropriate record keeping for clients both in the WISH database and in the physical client file according to the FLRC/WCC Policy and Procedure Manual.

QUALIFICATIONS:

- Must possess a Master's degree in Counseling, Psychology, or Social work
- Minimum 1-2 years' experience in providing trauma-informed/trauma-specific psychotherapy
- Member in good standing with the College of Registered Psychotherapists of Ontario, the Ontario College of Social Workers and Social Service Workers, or other equivalent professional College
- Must be actively involved in ongoing professional development
- Training in EMDR, somatic experiencing and/or sensorimotor psychotherapy an asset

Certifications

- Valid Certification in First Aid and CPR
- Valid Non-Violent Crisis Intervention Certificate
- Valid Class 'G' Driver's License
- Clear Vulnerable Sector Police Record Check

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates selected to interview will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.

In support of our commitment to a healthy and safe workplace and community, The Salvation Army (TSA) has a vaccination requirement for all employees in Canada. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial/territorial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to TSA will be required.

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.